

Job Description

Job Title: Perseverance Curator (Maternity Cover)

Staff supervised by the post holder: None, although from time to time the post holder may be supported by volunteers, placement students or project officers and will be required to supervise them and show leadership.

Budget responsibility and Expenditure: Overseeing the collections budget and a very modest acquisitions budget with support from the director.

Post holders immediate supervisor: Director

Hours: Paid 7.5 hours a day (an unpaid lunch break of 30 minutes must be taken)

Hours of Work: Typically, Monday- Friday 9:00-5:00, although some weekend work and evening work is expected, for which time in lieu will be given. All management are expected to work on average one weekend a month.

Salary: £42,000-£45,000 depending on experience

Contract: This is a fixed term 12-month contract beginning November 2026.

Location: This role is based onsite at the Florence Nightingale Museum. Occasional homeworking can be agreed with the Director.

Job Purpose

The Perseverance Curator is responsible for all aspects of collections management of the Florence Nightingale Museum's ACE accredited collection. The post holder will be responsible for day-to-day collections management including environmental monitoring, loans in and out and cleaning.

As the curatorial lead, the post holder will also use the unique collection to inspire and engage audiences. The postholder has the opportunity to take leadership on our successful temporary exhibition programme, undertaking research and development and working with partner organisations to expand the stories we are telling. They will work alongside the director to ensure exhibitions are delivered on time and to budget.

The role is funded by a historic endowment from the Perseverance Trust. The purpose of the role is to educate and inspire the next generation of healthcare professionals. As part of the role, the post holder is expected to deliver tours and talks for students alongside exhibitions and actively promote Nightingale's legacy.

As part of a small team, the post holder is expected to support day to day operations.

Key Responsibilities:

Collections Management

- Managing the collections management system (eHive) and ensuring records are compliant with the Museum Accreditation scheme and Spectrum 5.1
- IPM and environmental monitoring
- Preventive conservation, cleaning and monitoring of the collection, assessing any conservation needs for specific objects
- Managing existing and upcoming loans in and out of the museum
- Keep collections management policies and procedures up to date
- Take responsibility for the emergency plan, staff training and any emergency responses required

Curatorial and Research

- Research and writing for exhibitions, arranging objects and loans, liaising with exhibition designers
- Overseeing the museum blog and writing relevant blog posts and working with colleague to provide collections based social media content
- Enhancing access to collections through research and digitisation
- Deliver museum tours and talks and engage with higher education students

Generic

- Supporting day-to-day operations of the museum
- Promoting the legacy of Nightingale and the museum at internal and external events

Person Specification:

Criteria	Essential	Desirable
Qualification and Training	- Degree in museum studies, History, Heritage Management or a related discipline. - Formal training or proven working knowledge of Spectrum 5.1 standards and ACE Museum Accreditation.	- Postgraduate qualification in Museum Studies or History. - First Aid.
Experience	- Proven experience in museums collections management, including documentation, preventative conservation and environmental monitoring. - Experience managing incoming and outgoing loans. - Experience researching, planning and delivering temporary exhibitions on time and within budget. - Experience engaging diverse audiences, including students and young adults through talks and tours. - Experience using a collections management system.	- Experience working with ACE accredited collections. - Experience of using eHive. - Experience working cross-departmentally. - Experience in emergency planning. - Experience with Bloomberg Connects.
Knowledge and Understanding	- Comprehensive knowledge of standard museum care, preventative conservation and integrated pest management (IPM). - Understanding of UK Museum Accreditation requirements and collections documentation standards (Spectrum 5.1).	- Knowledge of healthcare history or medical heritage collections. - Understanding of current trends in museums including production of digital content.

	• Familiarity with the history and legacy of Florence Nightingale.	
Skills and Abilities	• Excellent organisational and project management skills to handle multiple exhibitions and collections tasks simultaneously. • Strong written communication skills for exhibition interpretation, blog posts and collections documentation. • Confident in public speaking with strong presentation skills that can be tailored to different groups. • IT literate with strong database management skills.	• Conservation skills (object handling and basic cleaning). • Basic graphic design or digital content skills for social media.
Personal Attributes	• Collaborative and flexible team player willing to assist with day-to-day museum operations. • Proactive and self-motivated. • Passionate about education, nursing heritage and inspiring the next generation of healthcare and heritage professionals. • High attention to detail and strong commitment to ethical collections care.	

To apply please send a CV and covering letter to Laura Tyas, Museum Director at

laura@florence-nightingale.co.uk

Application Deadline: Sunday 4th October

Please note that applications submitted after this date cannot be considered.

Interviews: Monday 12th October